

Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting
Corporate group of: VIVA LEISURE PEOPLE PTY LTD
Total group employee count: 2,256

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	123	102	0	0	225
	Part-time permanent	51	17	0	0	68
	Casual	2	0	0	0	2
Professionals	Full-time permanent	14	34	0	0	48
	Part-time permanent	2	0	0	0	2
	Casual	0	1	0	0	1
Technicians And Trades Workers	Full-time permanent	0	1	0	0	1
Community And Personal Service Workers	Full-time permanent	1	1	0	0	2
	Part-time permanent	16	1	0	0	17
	Casual	956	267	0	0	1,229
Clerical And Administrative Workers	Full-time permanent	18	5	0	0	23
	Part-time permanent	10	0	0	0	10
	Casual	380	216	0	0	597
Sales Workers	Full-time permanent	1	6	0	0	7
	Casual	1	0	0	0	1
Machinery Operators And Drivers	Full-time permanent	0	3	0	0	3
	Part-time permanent	0	1	0	0	2
Labourers	Full-time permanent	0	14	0	0	14
	Part-time permanent	2	0	0	0	2
	Casual	1	1	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time permanent	0	1	1
KMP	Full-time permanent	0	3	3
GM	Full-time permanent	3	8	11
SM	Full-time permanent	7	11	18
	Full-time permanent	113	79	192
OM	Part-time permanent	51	17	68
	Casual	2	0	2

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			43	28	3	4	78
Part-time	Permanent			21	5			26
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					1		1

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	19	16	35
Part-time	Permanent	21	5	26
Full-time	Fixed-term			
Part-time	Fixed-term			
N/A	Casual			

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			9	12	2		23
Part-time	Permanent			9	1	2	1	13
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		3	26	20	8	13	70
Part-time	Permanent			14	6		1	21
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					557	235	794

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		17	30	9	15	72
Part-time	Permanent			11	5	5		21
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					370	171	544

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		2	8	3	2	2	17
Part-time	Permanent			5		3		8
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual					4		4

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			2	1			3
Part-time	Permanent			1				1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary