

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: VIVA LEISURE PEOPLE PTY LTD
Total group employee count: 1,793

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	109	98	0	0	207
	Part-time permanent	32	13	0	0	46
	Casual	1	0	0	0	1
Professionals	Full-time permanent	14	27	0	0	41
	Full-time contract	0	1	0	0	1
	Part-time permanent	3	1	0	0	4
	Casual	0	4	0	0	4
Technicians And Trades Workers	Full-time permanent	0	1	0	0	1
Community And Personal Service Workers	Full-time permanent	0	1	0	0	1
	Part-time permanent	10	1	0	0	11
	Casual	726	235	0	0	966
Clerical And Administrative Workers	Full-time permanent	12	4	0	0	16
	Part-time permanent	9	0	0	0	9
	Casual	301	166	0	0	467
Machinery Operators And Drivers	Full-time permanent	0	2	0	0	2
	Part-time permanent	0	1	0	0	2
Labourers	Full-time permanent	0	11	0	0	11
	Part-time permanent	2	0	0	0	2
	Casual	1	0	0	0	1

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time permanent	0	1	0	0	1
KMP	Full-time permanent	0	3	0	0	3
GM	Full-time permanent	3	7	0	0	10
SM	Full-time permanent	6	7	0	0	13
OM	Full-time permanent	100	80	0	0	180
	Part-time permanent	32	13	0	0	46
	Casual	1	0	0	0	1

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			34	20	10	6	70
Part-time	Permanent			2	2			4
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			16	7			23
Part-time	Permanent			2	2			4
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			19	10	1	5	35
Part-time	Permanent			6	3			9
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual			1		1		2

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			27	30	10	31	98
Part-time	Permanent			14	10	1	2	27
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual					778	258	1,036

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			15	26	8	12	61
Part-time	Permanent			6	3	9	4	22
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual					475	156	631

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	1	4		13
Part-time	Permanent			5		3	1	9
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual					1		1

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1				1
Part-time	Permanent					1		1
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	casual							

* Total employees includes Non-binary